



Disciplinary Policy Club

Overview

Disruptive, threatening or violent behaviour of any kind will not be tolerated.

The disciplinary procedure can be implemented by any coach or official with responsibility and authority to do so.

Procedure

Cambridge Cangaroos operates a three-stage policy:

1. Any member, parent/carer, coach or official failing to meet behaviour standards in line with club policies will receive a verbal warning.
2. If the behaviour continues, a written warning and development action plan will be issued.
3. If this warning has no effect, the member, parent/carer, coach or official may face suspension or expulsion from the club at the discretion of the welfare officer(s) and committee.

For very serious instances of misconduct, the club welfare officer(s) and committee reserve the right to suspend or expel persons from the club immediately.

All warnings and development plans issued and any meetings held will be documented and held on file in line with the Data Protection Act 1998.

Right to Appeal

Appeals to written warnings or removal from the club must be communicated in writing to the welfare officer(s) and committee as soon as possible. Appeals should be dealt with in the same manner as the internal complaints procedure in our complaints policy.

More Information

Can be found on page 41 of the British Gymnastics Safeguarding and Protecting Children Policy, Cambridge Cangaroos Complaints Policy, or from your welfare officer(s).